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Minimum Qualification Specifications
for the Class:

CHEMICAL TREATMENT WORKER II

Basic Experience Requirement:

Except for the substitutions provided for in this specification, applicants must have had work experience of the kind, quality and amounts described below.

General Experience Requirement: One-half (1/2) year of work experience which demonstrated the ability to follow oral and written instructions and perform simple arithmetic computations including multiplication and division.

Groundskeeping Experience Requirement: One-half (1/2) year of work experience which involved the care and maintenance of landscaped areas and the operation of common groundskeeping and gardening tools.

Chemical Treatment Experience Requirement: One (1) year of work experience which involved the mixing and spraying of agricultural chemicals to grasses, shrubs, trees and other plants which demonstrated the applicant's knowledge of the uses of common agricultural chemicals, methods of chemical application, calibration and maintenance of pesticide application equipment, safety practices and procedures in chemical treatment work; and some evidence of the ability to identify common diseases and infestations of landscaped area.

Non-Qualifying Experience:

Chemical treatment work experience such as termite extermination, food crop (sugar, pineapple) spraying, sales of over-the-counter gardening products for home use which did not provide the applicant with chemical treatment experience in the care and beautification of a landscaped area on a regular basis will not be considered qualifying for the Chemical Treatment Experience Required.

Substitutions Allowed:

1. Graduation from high school may be substituted for the General Experience.
2. Satisfactory completion of coursework at an accredited college or university in agriculture may be

substituted for up to one (1) year of Groundskeeping
and Chemical

Treatment work experience required, provided the study included all of the following: (a) plants and their characteristics (e.g., botany, horticulture); (b) insects and their characteristics (e.g., entomology); and (c) control of plant and insect pests through chemical means (e.g., plant pathology, turfgrass management, weed science).

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

License Required:

Applicants must possess a valid Hawaii State motor vehicle operator's license.

Certification Requirement:

For some positions, applicants may be required to qualify for Department of Agriculture Certificate for Commercial Applicators of Restricted Pesticides within the six months probationary period.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

Applicants must qualify on the appropriate examination for the class. For non-competitive actions, the examination may be waived.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Handicaps in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director.

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This is the first minimum qualification specification for the new class CHEMICAL TREATMENT WORKER II.

DATE APPROVED: 11/30/84

JAMES H. TAKUSHI
Director of Personnel Services